



AN ACCREDITED CHRISTIAN SCHOOL  
PK – 12<sup>TH</sup>

5100 Blue Hole Road  
Antioch, Tennessee 37013  
615-331-6286 615-331-2491 (fax)

## Lighthouse Christian School

### TEACHER APPLICATION

“Let your light so shine before men that they may see your good works  
and glorify your Father which is in heaven.” Matthew 5:16

Date of Application \_\_\_\_\_

#### Contact Information

Full Name \_\_\_\_\_ Social Security # \_\_\_\_\_  
Last First Middle

Current Address \_\_\_\_\_  
Number & Street City & State Zip

Daytime Phone \_\_\_\_\_ Evening Phone \_\_\_\_\_

Email Address \_\_\_\_\_ Fax Number \_\_\_\_\_

Cell Phone \_\_\_\_\_

Marital Status:  Married  Single  Divorced  Separated  Widow(er)

#### Position Information

Position desired \_\_\_\_\_ Full-time  Part-time  Either

- On what date would you be available to start work? \_\_\_\_\_
- Are you currently employed?  Yes  No
- If yes, may we contact your employer?  Yes  No
- What is your present position? \_\_\_\_\_ Annual Salary? \_\_\_\_\_
- What salary would you expect? \_\_\_\_\_

Area Preference  K5  Middle School (Grades 7-8)  
 Elementary (Grades 1-6)  High School (Grades 9-12)

List in order of preference, the grades your are qualified to teach \_\_\_\_\_

Check the following middle/high school subjects which you are qualified to teach or in which you have interest and ability (if any):

- |                                  |   |   |                                   |
|----------------------------------|---|---|-----------------------------------|
| <input type="checkbox"/> Math    | <input type="checkbox"/> Creative Writing | <input type="checkbox"/> Computer       | <input type="checkbox"/> Speech   |
| <input type="checkbox"/> Bible   | <input type="checkbox"/> Science          | <input type="checkbox"/> Drama          | <input type="checkbox"/> Art      |
| <input type="checkbox"/> English | <input type="checkbox"/> History          | <input type="checkbox"/> Reading Skills | <input type="checkbox"/> Coaching |
| <input type="checkbox"/> Spanish | <input type="checkbox"/> Other _____      |   |                                   |

Why do you wish to teach at LCS?

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What extracurricular school activities are you qualified to supervise?

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Please list any other interests, hobbies, or special skills.

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**Professional Qualifications**

Please attach photocopies of all your college transcripts.

Name of High School: \_\_\_\_\_ Location: \_\_\_\_\_

College, University or Professional School

Institution	Location	Dates Attended	Major/Minor	Degree Date Received	Cum. GPA

Number of hours in education: \_\_\_\_\_

Total graduate credits (beyond BA/BS degree): Semester Credits \_\_\_\_\_

Teaching credentials held: (Please attach photocopies of valid teaching certificates or credentials)

Type	State	Expiration Date	Subject

Total years of full-time teaching experience: Public \_\_\_\_\_ Christian \_\_\_\_\_ Other \_\_\_\_\_

Do you hold a current Teaching Certificate?  Yes  No

What level? \_\_\_\_\_ Date of Expiration \_\_\_\_\_

Sequentially list your teaching/job-related employment experience, beginning with the most recent (do not list student teaching): If you need additional space, please continue on a separate sheet of paper.

School	Location	Grade	Subject	From Date	To Date

Please list any professional organization memberships, or other special mentoring, professional conference speaking and/or leadership experience:

Description	Location	Date

Describe your background and use of technology: \_\_\_\_\_

**Personal Information**

- Have you ever filed an application with us before?  Yes  No
- Have you ever had a teaching certificate suspended or revoked or have been placed on probation by the certifying agency?  Yes  No
- Have you ever been suspended without pay, dismissed from employment or resigned while an investigation was in progress for possible disciplinary action?  Yes  No  
If yes, where and when? \_\_\_\_\_
- Have you ever been convicted of, had adjudication withheld in, pled nolo contendere (no contest) to, or entered a pre-trial intervention program for a misdemeanor or felony criminal charge, or are there currently any criminal charges pending against you?  Yes  No

If yes, please explain below or on a separate sheet and attach to this application.

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\_\_\_\_\_  
\_\_\_\_\_

## Christian Background

- Briefly describe your salvation experience and current spiritual walk

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- Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct and truth?

Yes       No      Signature: \_\_\_\_\_

- Please carefully read the State of Faith and indicate your support. (Page 7 & 8)

I fully support the Statement as written without reservations.

Signature: \_\_\_\_\_

- Please carefully read the attached Job Description. (Page 9 & 10)

- I fully support the Job Description as written without reservations.

Signature: \_\_\_\_\_

- Name and address of church you attend: \_\_\_\_\_

- Are you a member?     Yes       No    Number of years? \_\_\_\_\_

Pastor's Name \_\_\_\_\_

- What church activities and/or service are you involved in and with what degree of regularity?

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## References

List at least three references that are qualified to speak of your spiritual and professional qualifications. Do not list family members or relatives as references. **Indicate (P) for professional or (S) for spiritual reference.**

Name	Complete Address	Phone (w/ area code)	P/S

## Declarations

Indication your response to each question by marking the appropriate box.	Yes	No
Do you believe that you've been called by God to be a teacher in a Christian School?		
Can you perform the essential functions of the job for which you are applying with or without reasonable accommodations?		
In the event of an offer for employment would you be willing to coach a sport or become involved in an extra-curricular activity with students?		
In the event of an offer to be a teacher at LCS would you be willing to submit to a background check and drug test?		

## Other Experiences

Please list other experiences that you feel strengthens your application. Begin with the most recent experience and proceed in reverse chronological order. Include any technology and/or computer experience/skills.

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## Recognitions

Please list honors or areas of achievement.

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## Personal Interests

Please list any areas of school life (e.g., art, music, athletics, cheerleading, drama, creative writing, etc.) in which you have a personal interest. Indicate also the amount of experience you have in these areas.

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## Sexual Misconduct/Child Abuse Statement

To properly protect our children, all those serving in ministry capacities involving children/youth should provide the following information. Please sign and date your response. All responses are confidential.

During your lifetime, have you ever been accused of child molestation, abuse, assault, lewdness, or sex offenses of any nature?       Yes       No

If yes, please explain the nature of the accusation, charge or conviction.

\_\_\_\_\_

\_\_\_\_\_

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have read and do understand the above statements.

Applicant's name (please print): \_\_\_\_\_

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_

## LIGHTHOUSE CHRISTIAN SCHOOL

### Statement of Faith

We believe the whole Bible from Genesis 1:1 to Revelation 22:21 to be the verbally inspired and infallible Word of God.

We believe that our God is sovereign, but that does not mean that we use this as an excuse to teach the false doctrine of five-point Calvinism nor the opposite extreme of Arminianism.

We believe that Jesus Christ is God and that He was born of the Virgin Mary; therefore, He is the Son of God – and God the Son. We believe that Christ died for our sins according to the Scriptures – the just for the unjust – that He might bring us God. We believe He was buried and that He arose from the grave the third day, according to the Scriptures. We believe He ascended upon high to be seated at the right hand of the Majesty in the heavens, where He ever lives to make intercession for us, and we need not the intercession of any man. We believe that Christ will soon return for His saints in rapture glory. This is the purifying hope of the believer and the blessed hope of all who are saved. We believe this event will take place prior to the tribulation period, and the believers shall be spared this judgment of God. We believe that one day Christ will come again in person – bodily and visible – to establish His kingdom on the earth.

We believe that in order for a person to have eternal life, he "...must be born again" (John 3:7).

We believe that every truly born again believer should declare his faith by the act of baptism (immersion in water), setting forth the Lord's death, burial, and resurrection.

We believe in observing the Lord's Supper as a memorial service for commemorating the death of our Lord Jesus Christ. The wine is symbolic of our Lord's shed blood, and the unleavened bread is symbolic of His broken body.

We believe the Church is a body of believers who have covenanted together to carry out the great commission of our Lord. Our mission is to bring glory and honor to our Lord Jesus Christ and to preach the gospel to each individual soul.

We believe in the work of the Holy Spirit in the lives of the believers and that God gives gifts of the Spirit for the edifying of the body of Christ. This does not mean that we believe in the modern day, charismatic tongues movement.

We believe that salvation is by grace, plus nothing and minus nothing (Eph. 2:8-9).

We believe that a soul, once saved, can never be lost because God has promised to keep him; and God's promises can never be broken (John 10:28).

We believe in the Genesis account of creation and that it is to be accepted literally instead of allegorically or figuratively.

We believe in justification by faith, secured for us through the work of our Lord Jesus Christ. This includes the pardon of sin and the gift of eternal life on the principle of God's righteousness and holiness. This gift is bestowed without any consideration of man's work and is solely through faith in the Redeemer's blood.

We believe in God's electing grace; that the blessings of salvation are made free to all by the gospel; that it is the immediate duty of all to accept them by a cordial, repentant and obedient faith; and that nothing prevents the salvation of the greatest sinner on earth but his own inherent depravity and voluntary rejection of the gospel.

We believe what the Bible teaches about hell and the lake of fire as being the final judgment place of the wicked angels.

We believe what the Bible teaches about heaven as the future home of the believer.

## Statement of Faith (cont'd)

We believe in the work of missions. The command is clear that we are to give the gospel to the world. This commission was given to every believer and to the churches (Matthew 28:19-20).

We believe that the civil government is by divine appointment and is for the interest and good order of human society; that magistrates are to be prayed for and conscientiously obeyed and honored, except only in things which are obviously opposed to the will of our Lord Jesus Christ, who is the only Lord of the conscience and the coming King of Kings and Lord of Lords.

We believe that every believer, individually and corporately, is called to be conformed to the image of His Son and to be transformed by the renewing of his/her mind by becoming partakers of His divine life working in us which supplies all we need for life and godliness (II Peter 1:3).

We believe that every believer is to be given to the Lord and to His body, the church. We believe that every believer is essential for the building of the church and the work of the ministry. We believe that, for the church to function normally, every believer must contribute to the body.

We believe that every believer is a disciple of Jesus Christ and is called to deny himself, take up his cross, and follow Him daily.

We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance.

We believe that the only legitimate marriage is the joining of one man and one woman.

# Lighthouse Christian School

## Job Description

**Job Title:** Teacher

**Reports to:** Principal

### **Primary Purpose:**

1. Exemplify and articulate a saving and growing relationship with Christ.
2. Be active in a local church.
3. Be passionate about educating students in a Christian Environment and about the grade/subject to be taught.
4. Be in agreement with the Statement of Faith of Lighthouse Christian Fellowship.
5. Possess the minimum of a Bachelor's degree and be willing to work towards certification through the Tennessee Association of Christian Schools (TACS).
6. Working knowledge of subject to be taught.

### **Major Responsibilities and Duties:**

#### **Spiritual:**

1. Motivate students to accept God's gift of salvation and grow in their faith.
2. Relate to students by loving them with the love of Christ, encouraging them to begin and/or develop a relationship with God through Christ, and challenging them to love God with all their hearts, minds, souls, and strength.
3. Be a role model of Christian love, faith, truthfulness, and virtues, both in the classroom and in personal life.
4. Model the spiritual expectations of the school.
5. Reflect a Christ-like spirit in dealing with student-teacher and student-student relationships.

#### **Planning**

1. Provide all written lesson plans required by the administration, which incorporates the school's scope and sequence or other approved curriculum and ensure that within the year, the scope and sequence of skills assigned to the grade are taught to the students.
2. Regularly review curriculum guides and plan lessons that lead to fulfillment of course priorities and goals.
3. Keep grades current on RenWeb and/or other grading software applications.

#### **Instructional**

1. Effect student learning through mastery of the subject material by utilizing valid teaching techniques to achieve curriculum goals within the framework of the school's philosophy.
2. Employ a variety of instructional aides, methods and material that will provide for teaching to reach the whole child: spiritual, academic, physical, and social.
3. Assign homework supportive of the classroom program and that is within the expectations and goals of the school.
4. Stay current on the best practices in education and teaching, in order to provide the highest quality educational environment.
5. Prepare adequate information and materials for a substitute teacher.
6. Arrange for field trips that extend or apply classroom learning.

## **Management**

1. Maintain a clean, attractive and well-ordered classroom.
2. Manage the class by setting clear expectations of behavior, establishing reasonable routines, and promoting self-discipline based on Biblical principles.
3. Evaluate each student's progress on a regular basis.
4. Keep proper discipline in the classroom and on the school premises for a good teaching environment.
5. Maintain accurate and complete school records.

## **Supervision**

1. Effectively oversee the learning process in the classroom.
2. Supervise students at lunch and/or during scheduled periods, according to campus plan.
3. Supervise students at school activities.

## **Communication**

1. Keep students, parents and the administration adequately informed of progress or deficiencies and give sufficient notice of failure.
2. Respond expediently to parent, student or volunteer concerns and ideas.
3. Recognize the need for good public relations. Represent the school in a favorable and professional manner.

## **Professional Assignments and Related Duties**

1. Arrive punctually and attend all duties, programs, and meetings that are scheduled.
2. Participate and supervise extra-curricular activities, organizations and outings as assigned.
3. Support the broader program of the school by attending extra-curricular activities, organizations and outings as assigned.
4. Place the teaching ministry as a priority ahead of outside or volunteer work.
5. Make provisions for being available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms.
6. Ensure the facility and equipment of the classroom are safe and well maintained.

## **Professional and Personal Qualities**

1. Uphold and enforce school rules, administrative regulations, school policies, and support the goal and objectives of the school.
2. Maintain personal appearance in a professionally appropriate manner.
3. Model the spiritual expectations of the school.

## **Approvals:**

School Administrator: \_\_\_\_\_

Date: \_\_\_\_\_

## Authorization Consent to Conduct Background Investigation

I hereby authorize Lighthouse Christian Fellowship/Lighthouse Christian School and the background investigation company to conduct an appropriate background investigation including, but not limited to, personal interviews for determination of my eligibility to occupy a position of trust. I authorize all persons who may have information relevant to this background investigation to disclose it to background investigation company, and I release all persons from liability on account of such disclosure. I hereby further authorize that a photocopy of this authorization may be considered as valid as an original.

I also authorize any person, organization or agency having knowledge of my conduct or activities, or any past or present employer, or an Retail Merchants Association, Bank, Financial Institution or any other Credit Extending Organization, or any Dean, Registrar, Principal, Counselor, Instructor or other authorized person at a School (University, College, High School, Trade School, or other), or any doctor, hospital, clinic or sanatorium, or any Department or Agency of a City, County, or State Government, or of the Federal Government to release all information to the background investigation company and its agents for background investigation purpose.

I release Lighthouse Christian Fellowship, Lighthouse Christian School and the background investigation company and its agents from all liability resulting from the collection, use or disclosure of the information obtained during the above investigation.

I certify the information given is complete and true. I have read this release and consent, understood its terms, realize its significance and sign it voluntarily.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Social Security #: \_\_\_\_\_ DOB: \_\_\_\_\_ Driver's License #: \_\_\_\_\_

Maiden Name \_\_\_\_\_

Current Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List all addresses from the previous five (5) years

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

This information is voluntary. However, without this information, we will be unable to properly identify you in the event we find adverse information during the course of our background search.