



AN ACCREDITED CHRISTIAN SCHOOL  
PK – 12<sup>TH</sup>

5100 Blue Hole Road  
Antioch, Tennessee 37013  
615-331-6286 615-331-2491 (fax)

## Lighthouse Christian School

### EMPLOYMENT APPLICATION

“Let your light so shine before men that they may see your good works  
and glorify your Father which is in heaven.” Matthew 5:16

Date of Application \_\_\_\_\_

#### Contact Information

Full Name \_\_\_\_\_  
Last First Middle

Date of Birth \_\_\_\_\_ Social Security # \_\_\_\_\_

Current Address \_\_\_\_\_  
Number & Street City & State Zip

Daytime Phone \_\_\_\_\_ Evening Phone \_\_\_\_\_

Email Address \_\_\_\_\_ Fax Number \_\_\_\_\_

Cell Phone \_\_\_\_\_

Marital Status:  Married  Single  Divorced  Separated  Widow(er)

#### Position Information

• Position applying for: \_\_\_\_\_ Salary Desire? \_\_\_\_\_

• Employment desired:  Full-time only  Part-time only  Full or Part-time

• On what date would you be available to start work? \_\_\_\_\_

• Are you currently employed?  Yes  No

• If yes, may we contact your employer?  Yes  No

Contact name and number: \_\_\_\_\_

• What is your present position? \_\_\_\_\_

• When are you available to begin work? \_\_\_\_\_

Why do you wish to work at LCS?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Please list any skills you may have:**

Type of computers, other electronic equipment you are qualified to operate:

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Additional Skills including supervision skills, other languages, or information regarding the career/occupation you wish to bring to our attention:

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**Professional Qualifications**

Name of High School: \_\_\_\_\_ Location: \_\_\_\_\_

College, University or Professional School

Institution	Location	Dates Attended	Major/Minor	Degree Date Received	Cum. GPA

Please list any professional organization memberships, or other special mentoring, professional conference speaking and/or leadership experience:

Description	Location	Date

Describe your background and use of technology: \_\_\_\_\_

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**Employment History**

Sequentially list your employment history for the past 10 years, beginning with the most recent. If you need additional space, please continue on a separate sheet of paper.

School and Address	Phone Number	Grade	Subject	Dates	May we contact?
				From: To:	
				From: To:	
				From: To:	
				From: To:	

**Personal Information**

- Have you ever filed an application with us before?  Yes  No
- Have you ever been suspended without pay, dismissed from employment or resigned while an investigation was in progress for possible disciplinary action?  Yes  No  
If yes, where and when? \_\_\_\_\_

- Have you ever been convicted of, had adjudication withheld in, pled nolo contendere (no contest) to, or entered a pre-trial intervention program for a misdemeanor or felony criminal charge, or are there currently any criminal charges pending against you?  Yes  No

If yes, please explain below or on a separate sheet and attach to this application.

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**Christian Background**

- Briefly describe your salvation experience and current spiritual walk

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- Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct and truth?

Yes  No Signature: \_\_\_\_\_

- Please carefully read the State of Faith and indicate your support. (Page 5 & 6)

I fully support the Statement as written without reservations.

Signature: \_\_\_\_\_

- Please carefully read the attached Job Description. (Page 7)
- fully support the Job Description as written without reservations.

Signature: \_\_\_\_\_

- Name and address of church you attend: \_\_\_\_\_
- Are you a member?  Yes  No Number of years? \_\_\_\_\_

Pastor's Name \_\_\_\_\_

- What church activities and/or service are you involved in and with what degree of regularity?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**References**

List at least three references that are qualified to speak of your spiritual and professional qualifications. Do not list family members or relatives as references. **Indicate (P) for professional or (S) for spiritual reference.**

Name	Complete Address	Phone (w/ area code)	P/S

**Sexual Misconduct/Child Abuse Statement**

To properly protect our children, all those serving in ministry capacities involving children/youth should provide the following information. Please sign and date your response. All responses are confidential.

During your lifetime, have you ever been accused of child molestation, abuse, assault, lewdness, or sex offenses of any nature?  Yes  No

If yes, please explain the nature of the accusation, charge or conviction.  
\_\_\_\_\_  
\_\_\_\_\_

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have read and do understand the above statements.  
Applicant's name (please print): \_\_\_\_\_

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_

# LIGHTHOUSE CHRISTIAN SCHOOL

## Mission Statement

Lighthouse Christian School exists to glorify God by offering a Christ-centered, quality education that assists parents in training their children to be disciples of Jesus Christ.

## Our Philosophy in Summary

There is final, absolute truth, which as a unit centers in the creator God.

This truth is revealed in the Bible and is personified in Jesus Christ, the Eternal Son of God.

Christian education is a Christ-centered, biblically-integrated process of developing spiritually, mentally, physically, and intellectually mature young people.

The ultimate aim of life is not adjustment to the society but conformity to Christ.

The objective is achieved by a disciplined life of sacrificial service, patterned after Him who pleased not Himself.

## Statement of Faith

We believe in the verbal inspiration and authority of the Scriptures. We believe that the Bible reveals God,, the fall of man, the way of salvation, and God's plan and purpose in the ages.

We believe in God the Father, God the Son, and God the Holy Spirit.

We believe in the deity, virgin birth, and bodily resurrection of Jesus Christ.

We believe that salvation is by grace, through faith in Jesus Christ. The conditions to salvation are repentance and faith.

We believe that men and women are justified by faith alone and are accounted righteous before God only through the merit of our Lord and Savior Jesus Christ.

We believe in the visible, personal, and imminent return of Jesus Christ.

## Non-Discriminatory Policy

LCS does not discriminate on the basis of race, color, National or ethnic origin, sex, age, or handicap in administration of its educational policies, or athletic and other school program.

I support the above mission statement, philosophy, and agree with the doctrinal statement of Lighthouse Christian School.

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Signature

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Date

## Authorization Consent to Conduct Background Investigation

I hereby authorize Lighthouse Christian Fellowship/Lighthouse Christian School and the background investigation company to conduct an appropriate background investigation including, but not limited to, personal interviews for determination of my eligibility to occupy a position of trust. I authorize all persons who may have information relevant to this background investigation to disclose it to background investigation company, and I release all persons from liability on account of such disclosure. I hereby further authorize that a photocopy of this authorization may be considered as valid as an original.

I also authorize any person, organization or agency having knowledge of my conduct or activities, or any past or present employer, or an Retail Merchants Association, Bank, Financial Institution or any other Credit Extending Organization, or any Dean, Registrar, Principal, Counselor, Instructor or other authorized person at a School (University, College, High School, Trade School, or other), or any doctor, hospital, clinic or sanatorium, or any Department or Agency of a City, County, or State Government, or of the Federal Government to release all information to the background investigation company and its agents for background investigation purpose.

I release Lighthouse Christian Fellowship, Lighthouse Christian School and the background investigation company and its agents from all liability resulting from the collection, use or disclosure of the information obtained during the above investigation.

I certify the information given is complete and true. I have read this release and consent, understood its terms, realize its significance and sign it voluntarily.

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle \_\_\_\_\_

Date of Birth \_\_\_\_\_ Place of birth \_\_\_\_\_ Sex  F  M

Race \_\_\_\_\_ County of Citizenship \_\_\_\_\_ Social Security #: \_\_\_\_\_

Eye Color \_\_\_\_\_ Hair Color \_\_\_\_\_ Height \_\_\_\_\_

Current Address \_\_\_\_\_  
Street City State Zip

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_